Paul V. Tebo retired in April 2004 as Corporate Vice President — Safety, Health and Environment for the DuPont Company. His 35-year service spanned professional and management roles in research, engineering, planning, information technology, and as head of two billion-dollar global business units.

As DuPont’s most senior EH&S leader, Dr. Tebo had global responsibility for integrating safety, health and environmental excellence as a core business strategy, and for positioning and representing DuPont externally. He championed DuPont’s "The Goal Is '0'" approach to environmental stewardship, and helped shape the DuPont commitment to "Sustainable Growth" including ambitious renewable energy and resource targets for 2010.

Dr. Tebo is former chair of the board of trustees of The Keystone Center and served on the board of directors of the Stroud Water Research Center. He was also a national director of the American Institute of Chemical Engineers, and served on several university committees. He received the Management Division Award from the AIChE and the Monroe J. Rathbone Outstanding Alumni Award from Lehigh University.

Dr. Tebo received a BS in chemical engineering from Tufts University and a PhD, also in chemical engineering, from Lehigh University. He is the 2000 recipient of the Environmental Leadership Award from Tomorrow Magazine and the Conservation Leadership Award from The Conservation Fund. In 2002, Dr. Tebo received the Spirit of Keystone Award from The Keystone Center and, in 2004, received DuPont’s first-ever Sustainable Growth Lifetime Achievement Award.

Dr. Tebo and his wife, Pam, have been happily married for 38 years and have two grown children, Jen and Mike, and one grandson, Tyler.